

Salarisschalen Cao umc geldend van 1 januari 2023

NFU-Salarisschalen Cao umc 2022-2023

0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
2.380	2.380	2.380	2.380	2.380	2.403	2.711	3.079	3.379	3.230	4.325	5.249	5.999	6.288	6.813	7.377	7.989	8.764	
2.403	2.403	2.403	2.403	2.471	2.471	2.789	3.230	3.536	3.379	4.485	5.398	6.146	6.441	7.001	7.576	8.243	9.064	
	2.471	2.471	2.471	2.551	2.638	2.935	3.379	3.715	3.536	4.632	5.544	6.288	6.629	7.190	7.778	8.499	9.383	
	2.551	2.551	2.551	2.638	2.789	3.079	3.536	3.871	3.715	4.776	5.698	6.441	6.813	7.377	7.989	8.764	9.718	
	2.638	2.638	2.638	2.711	2.861	3.154	3.627	4.026	3.871	4.923	5.843	6.629	7.001	7.576	8.243	9.064	10.059	
		2.711	2.711	2.789	2.935	3.230	3.715	4.177	4.026	5.088	5.999	6.813	7.190	7.778	8.499	9.383	10.416	
		2.789	2.789	2.861	3.010	3.302	3.791	4.325	4.177	5.249	6.146	7.001	7.377	7.989	8.764	9.718	10.782	
		2.861	2.861	2.935	3.079	3.379	3.871	4.485	4.325	5.398	6.288	7.190	7.576	8.243	9.064	10.059	11.160	
			2.935	3.010	3.154	3.457	3.952	4.632	4.485	5.544	6.441	7.279	7.778	8.499	9.383	10.416	11.546	
			3.010	3.079	3.230	3.536	4.026	4.632	4.632	5.698	6.629	7.576	8.243	9.064	10.059	11.160	12.300	
				3.154	3.302	3.627	4.095	4.632	4.776	5.843	6.813	7.989	8.764	9.718	10.782	11.949		
									4.923	5.999								
									5.088									

m.s.	u.m.s.	h.m.s.	h.h.a.
6.758	8.931	11.334	13.230
7.341	9.439	11.730	13.691
8.069	9.942	12.121	14.153
	10.456	12.514	14.606
	10.963	12.913	15.066
	11.473	13.304	15.532
	11.981	13.696	15.988
	12.493	14.086	16.444
	13.001		

schaal 5M	schaal 6M	schaal 7M	schaal 8aM	schaal 8M	schaal 9aM	schaal 9M	schaal 10M
middengroep salarisschalen							
2.315	2.493	2.751	3.305	3.144	3.629	3.463	3.629
2.420	2.671	2.832	3.382	3.305	3.725	3.629	3.817
2.493	2.832	2.989	3.463	3.463	3.817	3.817	3.980
2.671	2.911	3.144	3.629	3.629	3.980	3.980	4.144
2.751	2.989	3.223	3.725	3.725	4.144	4.144	4.301
2.832	3.071	3.305	3.817	3.817	4.301	4.301	4.453
2.911	3.144	3.382	3.896	3.896	4.453	4.453	4.617
2.989	3.223	3.463	3.980	3.980	4.617	4.617	4.769
3.071	3.305	3.545	4.065	4.065	4.769	4.769	4.918
3.144	3.382	3.629	4.144	4.144	4.918	4.918	5.069
3.223		3.725		4.215	5.069	5.069	5.241
		3.817		4.301			5.409
		3.896		4.453			5.566

schaal 10A	schaal 11A
o.i.o.	a.a.
2.789	4.026
3.230	4.177
3.379	4.325
3.536	4.485
	4.632
	4.776
	4.923
	5.088
	5.249
	5.398
	5.544

schaal A*	schaal B*
klinische periode	
1 1.574	1 1.337
2 1.951	2 1.480
3 2.185	3 1.729
4 2.377	

beroepsvoorbereidende periode
zakgeld 450

minimumloon
per 1-1-2023
15 jr. 580
16 jr. 667
17 jr. 764
18 jr. 967
19 jr. 1.161
20 jr. 1.548
21 jr.+ 1.934

Schaal PPW
per 1-1-2023
1 1.934
2 1.983
3 2.031
4 2.079
5 2.128
6 2.176
7 2.225
8 2.273
9 2.321