

Salarisschalen Cao umc geldend van 1 november 2023

NFU-Salarisschalen Cao umc 2022-2023

schaal 1	schaal 2	schaal 3	schaal 4	schaal 5	schaal 6	schaal 7	schaal 8	schaal 9	schaal 10	schaal 11	schaal 12	schaal 13	schaal 14	schaal 15	schaal 16	schaal 17	schaal 18
0 2.475	0 2.475	0 2.475	0 2.475	0 2.475	0 2.499	0 2.819	0 3.202	0 3.514	0 3.359	0 4.498	0 5.459	0 6.239	0 6.540	0 7.086	0 7.672	0 8.309	0 9.115
1 2.499	1 2.499	1 2.499	1 2.499	1 2.570	1 2.570	1 2.901	1 3.359	1 3.677	1 3.514	1 4.664	1 5.614	1 6.392	1 6.699	1 7.281	1 7.879	1 8.573	1 9.427
	2 2.570	2 2.570	2 2.570	2 2.653	2 2.744	2 3.052	2 3.514	2 3.864	2 3.677	2 4.817	2 5.766	2 6.540	2 6.894	2 7.478	2 8.089	2 8.839	2 9.758
	3 2.653	3 2.653	3 2.653	3 2.744	3 2.901	3 3.202	3 3.677	3 4.026	3 3.864	3 4.967	3 5.926	3 6.699	3 7.086	3 7.672	3 8.309	3 9.115	3 10.107
	4 2.744	4 2.744	4 2.744	4 2.819	4 2.975	4 3.280	4 3.772	4 4.187	4 4.026	4 5.120	4 6.077	4 6.894	4 7.281	4 7.879	4 8.573	4 9.427	4 10.461
		5 2.819	5 2.819	5 2.901	5 3.052	5 3.359	5 3.864	5 4.344	5 4.187	5 5.292	5 6.239	5 7.086	5 7.478	5 8.089	5 8.839	5 9.758	5 10.833
		6 2.901	6 2.901	6 2.975	6 3.130	6 3.434	6 3.943	6 4.498	6 4.344	6 5.459	6 6.392	6 7.281	6 7.672	6 8.309	6 9.115	6 10.107	6 11.213
		7 2.975	7 2.975	7 3.052	7 3.202	7 3.514	7 4.026	7 4.664	7 4.498	7 5.614	7 6.540	7 7.478	7 7.879	7 8.573	7 9.427	7 10.461	7 11.606
			8 3.052	8 3.130	8 3.280	8 3.595	8 4.110	8 4.817	8 4.664	8 5.766	8 6.699	8 7.570	8 8.089	8 8.839	8 9.758	8 10.833	8 12.008
			9 3.130	9 3.202	9 3.359	9 3.677	9 4.187	9 4.817	9 4.664	9 5.926	9 6.894	9 7.879	9 8.309	9 9.115	9 10.107	9 11.213	9 12.427
				10 3.280	10 3.434	10 3.772	10 4.259	10 4.967	10 4.817	10 6.077	10 6.986						
									11 5.120	11 6.156							
									12 5.292								

schaal 95	schaal 97A	schaal 98	schaal 99
m.s.	u.m.s.	h.m.s.	h.h.a.
0 7.028	0 9.288	0 11.787	0 13.759
1 7.635	1 9.817	1 12.199	1 14.239
2 8.392	2 10.340	2 12.606	2 14.719
	3 10.874	3 13.015	3 15.190
	4 11.402	4 13.430	4 15.669
	5 11.932	5 13.836	5 16.153
	6 12.460	6 14.244	6 16.628
	7 12.993	7 14.649	7 17.102
	8 13.521		

schaal 5M	schaal 6M	schaal 7M	schaal 8aM	schaal 8M	schaal 9aM	schaal 9M	schaal 10M
middengroep salarisschalen							
0 2.408	0 2.593	0 2.861	0 3.437	0 3.270	0 3.774	0 3.602	0 3.774
1 2.517	1 2.778	1 2.945	1 3.517	1 3.437	1 3.874	1 3.774	1 3.970
2 2.593	2 2.945	2 3.109	2 3.602	2 3.602	2 3.970	2 3.970	2 4.139
3 2.778	3 3.027	3 3.270	3 3.774	3 3.774	3 4.139	3 4.139	3 4.310
4 2.861	4 3.109	4 3.352	4 3.874	4 3.874	4 4.310	4 4.310	4 4.473
5 2.945	5 3.194	5 3.437	5 3.970	5 3.970	5 4.473	5 4.473	5 4.631
6 3.027	6 3.270	6 3.517	6 4.052	6 4.052	6 4.631	6 4.631	6 4.802
7 3.109	7 3.352	7 3.602	7 4.139	7 4.139	7 4.802	7 4.802	7 4.960
8 3.194	8 3.437	8 3.687	8 4.228	8 4.228	8 4.960	8 4.960	8 5.115
9 3.270	9 3.517	9 3.774	9 4.310	9 4.310	9 5.115	9 5.115	9 5.272
10 3.352		10 3.874		10 4.384	10 5.272	10 5.272	10 5.451
		11 3.970		11 4.473			11 5.625
		12 4.052		12 4.631			12 5.789

schaal 10A	schaal 11A
o.i.o.	a.a.
0 2.901	0 4.187
1 3.359	1 4.344
2 3.514	2 4.498
3 3.677	3 4.664
	4 4.817
	5 4.967
	6 5.120
	7 5.292
	8 5.459
	9 5.614
	10 5.766

schaal A*	schaal B*
klinische periode	
1 1.637	1 1.390
2 2.029	2 1.539
3 2.272	3 1.798
4 2.472	

beroepsvoorbereidende periode zakgeld	450
--	-----

minimumloon	
per 1-7-2023	
15 jr.	599
16 jr.	688
17 jr.	788
18 jr.	998
19 jr.	1.197
20 jr.	1.596
21 jr.+	1.995

Schaal PPW	
per 1-7-2023	
1	1.995
2	2.045
3	2.095
4	2.145
5	2.195
6	2.244
7	2.294
8	2.344
9	2.394